

**IACIR Survey of Local Elected Officials
Employee Health Care Questions and Results***

Table 1. Provision of health care to elected officials and employees

Office	2014 (INCOMPLETE – DO NOT CITE)								
	Elected officials			Full-time employees			Part-time employees		
	n	Yes-All	Yes-Some	n	Yes-All	Yes-Some	n	Yes-All	Yes-Some
County council member	32	66%	31%	32	94%	6%	29	3%	21%
County commissioner	18	78%	22%	16	94%	6%	15	7%	20%
Mayor	13	46%	46%	13	92%	8%	13	0%	8%
City council member	8	25%	38%	8	88%	0%	8	0%	13%
Town council member	37	0%	16%	37	59%	8%	34	3%	6%
Township trustee	78	8%	6%	74	14%	7%	71	0%	3%
School board member	34	24%	24%	36	67%	28%	31	6%	39%
Other	1	0%	0%	1	100%	0%	1	0%	0%
Total	221	26%	19%	217	56%	10%	202	2%	13%

Table 2. Provision of health care to elected officials and employees

Office	2012					
	Elected officials		Full-time employees		Part-time employees	
	n	Yes	n	Yes	n	Yes
County council member	30	93%	30	100%	26	8%
County commissioner	24	88%	25	100%	25	0%
Mayor	59	83%	58	98%	56	4%
Town council member	118	15%	118	64%	112	7%
Township trustee	75	19%	74	26%	71	1%
School board member	62	52%	65	98%	59	39%
Total	368	44%	370	73%	349	10%
Office	2010					
	Elected officials		Full-time employees		Part-time employees	
	n	Yes	n	Yes	n	Yes
County council member	32	81%	33	91%	29	14%
County commissioner	28	93%	28	100%	18	17%
County auditor	38	89%	38	92%	24	8%
Mayor	58	72%	58	91%	48	10%
Town council member	71	15%	77	79%	71	8%
Township trustee	91	35%	82	37%	78	9%
School board member	54	48%	54	96%	49	18%
Total	372	53%	370	78%	317	11%
Office	2008					
	Elected officials		Full-time employees		Part-time employees	
	n	Yes	n	Yes	n	Yes
County council member	37	89%	37	92%	34	12%
County commissioner	31	87%	31	100%	28	25%
Mayor	41	93%	44	98%	40	5%
Town council member	88	19%	94	66%	87	7%
Township trustee	455	35%	442	44%	427	6%
School board member	77	53%	76	95%	73	18%
Total	729	43%	724	60%	689	9%

*2014 survey results are incomplete. They are provided for informational purposes only and should not be cited.

Table 3. Local government health insurance costs have increased over the last two years

Office	2014 (INCOMPL)		2012		2010		2008	
	n	Yes	n	Yes	n	Yes	n	Yes
County council member	33	88%	29	83%	36	100%	37	86%
County commissioner	18	89%	25	80%	27	93%	29	86%
County auditor**			-	-	35	100%	-	-
Mayor	13	92%	55	95%	54	94%	44	93%
City council member	8	75%						
Town council member	28	75%	86	80%	70	87%	94	71%
Township trustee	26	65%	30	70%	64	50%	405	47%
School board member	35	77%	68	93%	59	95%	84	99%
Other	1	100%	-	-	-	-	-	-
Total	218	80%	293	85%	345	86%	693	63%

*The question was changed in 2012 to address only the last two years. In 2010 and 2008, the question asked officials to respond regarding the last three years.

**County auditors were surveyed in 2010 only

Table 4. Steps local governments have taken over to combat the rising cost of providing health insurance to elected officials and employees by office

Increased elected official and employee health insurance contributions				
Office	2014 (INCOMPL)		2012	
	n	Yes	n	Yes
County council member	26	62%	25	64%
County commissioner	17	76%	19	58%
Mayor	9	44%	55	62%
City council member	6	50%	-	-
Town council member	24	42%	68	38%
Township trustee	16	44%	20	45%
School board member	23	83%	57	86%
Total	121	60%	244	59%

Reduced health insurance coverage				
Office	2014 (INCOMPL)		2012	
	n	Yes	n	Yes
County council member	28	36%	23	35%
County commissioner	17	29%	19	21%
Mayor	9	56%	53	38%
City council member	6	33%	-	-
Town council member	24	21%	68	29%
Township trustee	16	19%	17	35%
School board member	22	55%	54	56%
Total	122	34%	234	38%

Reduced health insurance eligibility for officials and employees				
Office	2014 (INCOMPL)		2012	
	n	Yes	n	Yes
County council member	27	11%	22	9%
County commissioner	16	31%	19	16%
Mayor	9	11%	53	17%
City council member	6	17%	-	-
Town council member	23	9%	67	6%
Township trustee	16	13%	16	25%
School board member	21	24%	52	33%
Total	118	16%	229	17%

Reduced health insurance costs through a cooperative purchasing arrangement with the State of Indiana or another local government				
Office	2014 (INCOMPL)		2012	
	n	Yes	n	Yes
County council member	26	4%	23	9%
County commissioner	17	12%	19	16%
Mayor	9	11%	53	15%
City council member	6	17%	-	-
Town council member	25	28%	66	12%
Township trustee	16	6%	16	13%
School board member	23	35%	51	31%
Total	122	17%	228	17%

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Table 4. Steps local governments have taken over the last three years to combat the rising cost of providing health insurance to elected officials and employees by office (cont.)

Reduced health insurance costs by changing vendors				
Office	2014 (INCOMPL)		2012	
	n	Yes	n	Yes
County council member	13	48%	22	64%
County commissioner	6	35%	20	40%
Mayor	3	33%	53	53%
City council member	2	33%	-	-
Town council member	7	29%	67	30%
Township trustee	3	19%	18	28%
School board member	6	27%	54	48%
Total	40	33%	234	43%

Adopted a self-insurance arrangement				
Office	2014 (INCOMPL)		2012	
	n	Yes	n	Yes
County council member	26	31%	-	-
County commissioner	17	76%	-	-
Mayor	9	22%	-	-
City council member	6	33%	-	-
Town council member	24	4%	-	-
Township trustee	16	13%	-	-
School board member	20	35%	-	-
Total	118	30%	-	-

Operated a health clinic for employees				
Office	2014 (INCOMPL)		2012	
	n	Yes	n	Yes
County council member	27	33%	-	-
County commissioner	17	65%	-	-
Mayor	9	56%	-	-
City council member	6	50%	-	-
Town council member	24	4%	-	-
Township trustee	16	19%	-	-
School board member	21	43%	-	-
Total	120	34%	-	-

Reduced non-insurance expenditures				
Office	2014 (INCOMPL)		2012	
	n	Yes	n	Yes
County council member	25	40%	19	26%
County commissioner	17	53%	16	31%
Mayor	9	67%	48	54%
City council member	6	50%	-	-
Town council member	23	22%	65	20%
Township trustee	13	15%	14	29%
School board member	20	70%	48	50%
Total	113	43%	210	37%

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Table 4. Steps local governments have taken over the last three years to combat the rising cost of providing health insurance to elected officials and employees by office (cont.)

No action taken				
Office	2014 (INCOMPL)		2012	
	n	Yes	n	Yes
County council member	5	20%	10	10%
County commissioner	4	25%	3	0%
Mayor	3	0%	16	44%
City council member	2	0%	-	-
Town council member	14	21%	31	32%
Township trustee	7	14%	14	21%
School board member	7	14%	15	33%
Total	42	17%	89	29%

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